

# Nomination Committee Charter for TOMRA Group

## 1. General functions, authority and role

The Nomination Committee is elected by the annual general meeting of TOMRA group to propose nominees for election to the company's Board of Directors and suggest remuneration for the board and committee members.

## 2. Composition and independence

The Nomination Committee shall consist of between two and four members, who are elected by the annual general meeting for a period of one year at a time. The chairman shall be elected by the annual general meeting.

## 3. Responsibilities

The Nomination Committee's responsibilities include:

- Evaluating the work of the Board of Directors, the Board as a whole and its composition.
- Nomination of candidates for election to the Board at the annual general meeting.
- Identifying and proposing candidates to fill vacancies occurring between annual general meetings.
- Identifying, interviewing and recruiting candidates for the Board, including reviewing shareholder recommended candidates.
- Reviewing qualifications, including capability, availability to serve, conflicts of interest, and other relevant factors before proposing an existing or additional director, or a replacement.
- Suggest remuneration for the Board and committee members, to be approved by the annual general meeting.
- Reviewing and recommending any changes to the charter of the Nomination Committee.