

REF. NO:

PIN CODE:

**Notice of annual general meeting**

The annual general meeting in TOMRA Systems ASA will be held on 25 April 2024 at 17:30 CET as a digital meeting.

The shareholder is registered with the following amount of shares at summons: \_\_\_\_\_, and vote for the number of shares owned per Record Date: 18 April 2024.

**The general meeting is held as a digital meeting, where shareholders can attend digitally. There is no need for registration for digital participation. Shareholders log in and cast their votes electronically on a smartphone, computer or tablet. If a shareholder wishes to participate, but not vote in the meeting, a proxy or advance vote may be given. See online guide on the company's website <https://www.tomra.com/en/investor-relations/annual-general-meeting> for technical description.**

**The deadline for registration of advance votes, proxies and instructions is 23 April 2024 at 16:00 CET.**

**Advance votes**

Advance votes may only be executed electronically, through the company's website <https://www.tomra.com/en/investor-relations/annual-general-meeting> (use the Ref. no and PIN code above) or through VPS Investor Services (where you are identified and do not need Ref. no and PIN code). Choose Corporate Actions-General Meeting, click on ISIN. Investor Services can be accessed either through <https://investor.vps.no/garm/auth/login> or your account operator.

**Digital participation**

Shareholders are not requested to register attendance in advance, but please log in to <https://dnb.lumiagm.com/129409918> at the latest at the start of the meeting to be able to vote. Login opens one hour before the start of the meeting. You must identify yourself using the Ref. no and PIN code from VPS that you will find in investor services (Corporate Actions 39120079NCP0FPQDJK63 General Meeting – ISIN) or sent to you by post on this form. Shareholders can also obtain their Ref. no and PIN code by contacting DNB Bank Registrars Department by phone +47 23 26 80 20 (8:00 am to 3:30 pm CET) or by e-mail to [genf@dnb.no](mailto:genf@dnb.no).

If you log in after the meeting has started, you will be granted access, but without the right to vote.

**Proxy without voting instructions** for annual general meeting in TOMRA Systems ASA  
Proxy to another individual to vote for your shares.

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Proxy should be registered through the company's website <https://www.tomra.com/en/investor-relations/annual-general-meeting> or through VPS Investor Services. For granting proxy through the company's website, the Ref. no and PIN code on this form must be used. In VPS Investor Services choose Corporate Actions – General Meeting, click on ISIN. Investor Services can be accessed either through <https://investor.vps.no/garm/auth/login> or your account operator. Alternatively, you may send signed form by E-mail to [genf@dnb.no](mailto:genf@dnb.no), or by regular Mail to DNB Bank ASA, Registrars Department, P.O. Box 1600 Centrum, 0021 Oslo, Norway. If the shareholder is a Company, the signature must be according to the Company's Certificate of Registration. The Proxy must be dated and signed to be valid.

The undersigned:

hereby grants (if you do not state the name of the proxy holder, the proxy will be given to the Chair of the Board of Directors)

the Chair of the Board of Directors (or a person authorised by him or her), or

\_\_\_\_\_

(State name of proxy holder in capital letters) (NB: Proxy holder must send an e-mail to [genf@dnb.no](mailto:genf@dnb.no) for login details)

proxy to attend and vote for my/our shares at the annual general meeting in TOMRA Systems ASA on 25 April 2024.

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Place/Date

Shareholder's signature (only for granting proxy)

**Proxy with voting instructions** for annual general meeting in TOMRA Systems ASA.

Use this proxy form to give voting instructions to the Chair of the Board of Directors or the person authorized by him or her.

(Alternatively, you may vote electronically in advance, see separate section above). For instruction to other than the Chair of the Board, give a proxy without voting instructions, and agree directly with the proxy holder how voting should be executed.

Proxies with voting instructions which cannot be registered electronically, must be sent to genf@dnb.no (scanned form) or by regular Mail to DNB Bank ASA, Registrars' Department, P.O. Box 1600 Centrum, 0021 Oslo, Norway. The form must be received by DNB Bank ASA, Registrars' Department no later than 23 April 2024 at 16:00 CET. If the shareholder is a Company, the signature must be according to the Company's Certificate of Registration.

**The Proxy with voting instructions must be dated and signed to be valid.**

**The undersigned:**

**REF. NO:**

hereby grants the Chair of the Board of Directors (or the person authorized by him or her) proxy to attend and vote for my/our shares at the annual general meeting in TOMRA Systems ASA on 25 April 2024.

The votes shall be exercised in accordance with the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the Board of Directors' and Nomination Committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the Notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

**AGENDA FOR THE ANNUAL GENERAL MEETING 2024**

|  | For                      | Against                  | Abstention               |
|--|--------------------------|--------------------------|--------------------------|
| 1. Opening of the general meeting by the chairperson of the Board of Directors, or the one he appoints.<br>Registration of attending shareholders, including shareholders represented by proxy (no voting) |                          |                          |                          |
| 2. Election of the chairperson of the meeting  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Election of one person to sign the minutes of the general meeting together with the chairperson of the meeting  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Approval of the notice of the meeting and the agenda  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Report by the management on the status of the company and the Group (no voting)   |                          |                          |                          |
| 6. Approval of the annual accounts and the annual report for 2023 for the company and the Group  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Approval of guidelines for remuneration of senior executives  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Consideration of report on remuneration of senior executives  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Consideration of the Board of Directors' statement on corporate governance (no voting)  |                          |                          |                          |
| 10. Election of the shareholder elected members of the Board of Directors  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Election of members of the nomination committee  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Determination of remuneration for the Board of Directors   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. Determination of remuneration for the nomination committee   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. Call for board member share ownership  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. Approval of remuneration for the auditor   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. Power of attorney regarding acquisition and disposal of treasury shares  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. Power of attorney regarding private placements of newly issued shares in connection with mergers and acquisitions  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Place/Date

Shareholder's signature (only for granting proxy with voting instructions)